

P001_ENERGY POLICY

BOURNAS G. & BOURNA ST. O.E., a company engaged in the trade, production, import and export of medical and healthcare consumables, recognises that responsible energy management and a gradual energy transition are essential prerequisites for its sustainable and resilient operation.

The company seeks to combine the reliable operation and quality of its products and services with the cost-effective use of energy, the reduction of its environmental footprint and the continual improvement of its business performance.

This Policy applies to all activities, facilities, functions and services falling within the scope of the company's Energy Management System. Its principles are communicated to and, where applicable, implemented by employees, suppliers, subcontractors and other external partners performing work on behalf of the company or within its premises.

Management is committed to implementing, maintaining and continually improving an Energy Management System in accordance with **ISO 50001:2018**. Energy performance is integrated into business planning, the management of risks and opportunities, procurement decisions, the design or modification of facilities, equipment, systems and processes, and day-to-day operations, guided by reliability, economic sustainability and the reduction of related environmental impacts.

To implement this Policy, the company is committed to:

- Continually improving energy performance and the effectiveness of the Energy Management System.
- Ensuring the availability of reliable information, data, and human and financial resources required to achieve energy objectives and targets.
- Complying with applicable legal and regulatory requirements, as well as other requirements to which the company subscribes, related to energy use, energy consumption and energy efficiency.
- Setting, monitoring and reviewing measurable energy objectives, targets, energy performance indicators and action plans, taking into account significant energy uses and operational needs.
- Systematically measuring, analysing and evaluating energy consumption and performance, so that improvement decisions are based on documented data.
- Assessing energy risks and opportunities that may affect costs, energy availability, business continuity and the achievement of energy targets.

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- Preventing unnecessary consumption and energy losses by applying appropriate operational controls, equipment maintenance and good energy-use practices.
- Treating the procurement of energy and of energy-efficient products and services as a strategic choice for controlling costs, limiting risks and creating long-term value, taking life-cycle costs into account where applicable.
- Considering, where technically, operationally and economically feasible, solutions for energy efficiency, digital monitoring, electrification and the use of lower-carbon energy.
- Taking into account opportunities to improve energy performance when designing new or modified facilities, equipment, systems and processes.
- Strengthening the awareness, training and active participation of employees and external partners in energy saving and the correct application of the relevant procedures.
- Cooperating with suppliers, subcontractors and other interested parties, recognising that the energy transition requires coordinated action across the entire value chain.
- Reducing, to the extent technically and economically feasible, the greenhouse gas emissions associated with its energy consumption.
- Reviewing this Policy at regular intervals and whenever significant changes occur, so that it remains appropriate to the purpose, size, activities and operating context of the company.

Achieving the energy targets is a shared responsibility of Management, managers, employees and, insofar as it concerns them, external partners. Management personally undertakes the commitment to implement and maintain this Policy and provides the necessary guidance, information, training and resources. All those involved must follow the relevant instructions, identify and limit points of energy waste, and report substantiated improvement opportunities or deviations. Energy awareness is encouraged as a responsible practice both in the workplace and in everyday life.

Energy objectives, targets and indicators are reviewed at least annually and, where required, revised based on results, business changes and improvement opportunities. This Policy is communicated within the company, is available to interested parties and constitutes the stable framework for planning, evaluating and continually improving energy performance.

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